

ORIGINAL

CITY OF REDMOND, WASHINGTON

ORDINANCE NO. 893

AN ORDINANCE, relating to salaries and wages, and adopting a supplement to the Wage and Classification Plan contained in the Personnel Administration Manual, 1974 Edition.

THE CITY COUNCIL OF THE CITY OF REDMOND DO ORDAIN AS FOLLOWS:

Section 1. Supplement to Wage and Classification Plan adopted. The following supplement to the Wage and Classification Plan contained in the Personnel Administration Manual, 1974 Edition, is hereby adopted and made a part of the Personnel Administration Manual, 1974 Edition. This supplement shall be inserted in the three copies of the Personnel Administration Manual, 1974 Edition, kept on file in the office of the City Clerk and shall replace and rescind the pages now contained in the manual to which the supplement pertains.

Appendix IV, page 6, City of Redmond Pay Plan C
(Police Department - Non-Exempt) -
Effective 1/1/80

Appendix IV, page 7B, City of Redmond Pay Plan C
(Police Department - Non-Exempt) -
Effective 1/1/80

Appendix IV, page 9, City of Redmond Pay Plan D
(Office and Technical - Fire Department --
Non-exempt) - Effective 1/1/80

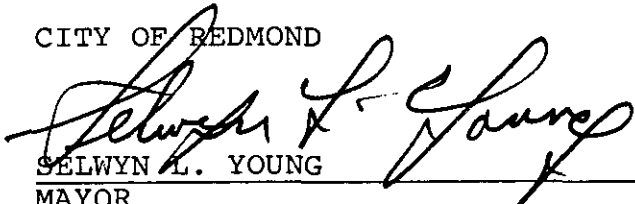
Appendix IV, page 11, City of Redmond Pay Plan E
(Management, Professional, Administrative --
Exempt Salary Structure - Bargaining Unit) -
Effective 1/1/80

A copy of the appendix supplements referred to above are attached hereto and by reference made a part hereof.

Section 2. Effective date. This ordinance shall take effect and be in force five (5) days after its publication in the manner provided by law. The salaries and wages provided in the supplement to the Wage and Classification Plan referred to in Section 1 shall take effect and be in force from and after January 1, 1980.

PASSED by the Council of the City of Redmond, Washington, at a regular meeting thereof, and APPROVED by the Mayor this 4TH day of December, 1979.

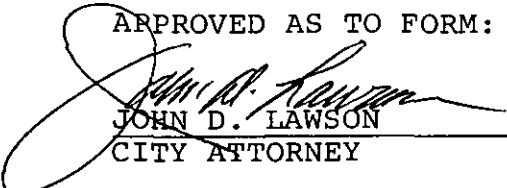
CITY OF REDMOND


SELWYN L. YOUNG
MAYOR

ATTEST:


PAUL F. KUSAKABE
CITY CLERK

APPROVED AS TO FORM:


JOHN D. LAWSON
CITY ATTORNEY

Published in the Sammamish Valley News on December 12, 1979

Ordinance No. 893

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CITY OF REDMOND

PAY PLAN C

(Non-Exempt)

- - - - Police Department - - - -

Effective 1/1/80

<u>Pay Grade</u>	P r o f i c i e n c y L e v e l s				
	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
28	1499	1542	1589	1638	1685
29	1589	1638	1685	1737	1788
30	1685	1737	1788	1843	1895
31	1829	1886	1938	1998	2057
32	1938	1998	2057	2119	2183

<u>Pay Grade</u>	<u>J o b T i t l e</u>
28	Police Officer, Probationary
29	Police Officer
30	Police Officer, Senior
31	Sergeant, Probationary
32	Sergeant

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CITY OF REDMOND

PAY PLAN C
(Non-Exempt)

- - - - Police Department - - - -
Effective 1/1/80

P r o f i c i e n c y L e v e l s

<u>Pay Grade</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
21	998	1023	1058	1088	1122
23	1122	1152	1190	1223	1259
24	1190	1223	1259	1295	1334
25	1259	1295	1334	1375	1415

<u>Pay Grade</u>	<u>J o b T i t l e</u>
21	Clerk Dispatcher, Probationary
23	Clerk Dispatcher
24	Lead Clerk Dispatcher, Probationary
25	Lead Clerk Dispatcher

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CITY OF REDMOND
INDEX OF JOB TITLES BY PAY GRADE

FIRE DEPARTMENT

PAY PLAN D

<u>Pay Grade</u>	<u>Job Title</u>
61	#Office Assistant I
63	#Office Assistant II
64	Firefighter Trainee
65	#Office Assistant III
67	Department Secretary
67	Maintenance Aide-Fire
68	Fire Fighter - Probationary
68	Inspector - Probationary
70	Fire Fighter
70	Inspector
71	Fire Fighter - Sr.
71	#Specialist - Probationary
72	#Specialist - Fire & Aid
72	Specialist Inspector/Investigator
73	Specialist Sr. - Fire & Aid

- Notes:
- 1) None of the above positions are included under the Redmond Employees Association collective bargaining unit.
 - 2) All positions under Pay Plan D are included ("non-exempt") under provisions of the Washington State Wage Act as amended.

Benchmark job

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CITY OF REDMOND

Pay Plan D

Official & Technical - Fire Department

(Non-Exempt)

Effective January 1, 1980

Pay Grade	P r o f i c i e n c y L e v e l s				
	A	B	C	D	E
60	796	820	844	870	896
61	844	870	896	923	951
62	896	923	951	979	1008
63	951	979	1008	1039	1070
64	1008	1039	1070	1103	1135
65	1070	1103	1135	1169	1204
66	1135	1169	1204	1240	1277
67	1204	1240	1277	1315	1354
68	1277	1315	1354	1395	1436
69	1354	1395	1436	1479	1524
70	1436	1479	1524	1570	1617
71	1524	1570	1617	1665	1715
72	1617	1665	1715	1766	1819
73	1715	1766	1819	1874	1930

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CITY OF REDMOND

SALARY PLAN E

Management, Professional, Administrative
(Exempt Salary Structure)
(Non-bargaining Unit)

Effective 1/1/80

<u>Salary Grade</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Min. to Max. \$ Range</u>
80	\$ 1468	\$1864	\$ 396
81	1542	1959	417
82	1618	2055	437
83	1699	2158	459
84	1784	2267	483
85	1873	2380	507
86	1967	2499	532
87	2065	2624	559
88	2167	2752	585
89	2276	2893	617
90	2391	3037	646
91	2510	3188	678
92	2636	3348	712